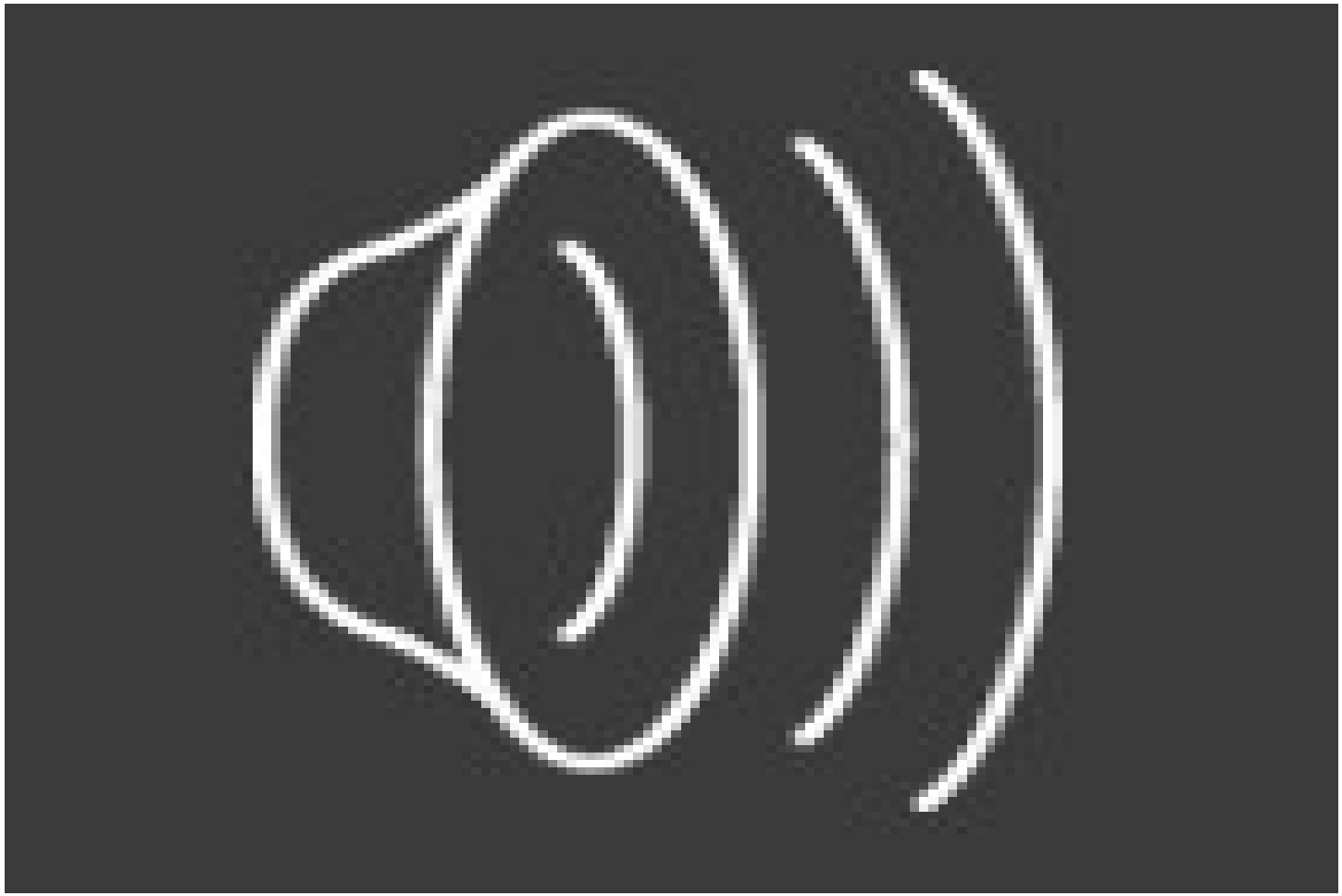
Comprehend Membership in the Army Profession

“What is Your Profession?”

http://www.youtube.com/watch?v=gI6sARmxEuc



Professions

A profession is a trusted, self-policing, and relatively autonomous vocation whose members develop and apply expert knowledge as human expertise to render an essential service to society in a particular field.

1. Professions provide a unique and vital service to the society served, one it cannot provide itself.
2. Professions provide this service by applying expert knowledge and practice.
3. Professions earn the trust of the society because of effective and ethical application of their expertise.
4. Professions self-regulate; they police the practice of their members to ensure it is effective and ethical. This includes the responsibility for educating and certifying professionals.
5. Professions are therefore granted significant autonomy and discretion in their practice of expertise on behalf of the society.

Ref: AA-OP 2013 Pam

THE U.S. ARMY AS A PROFESSION

Army Professionals:

- Preserve the trust and confidence of the American people and fellow Army professionals by sustaining five essential characteristics of the Profession
- Advance expert knowledge, skills, and abilities in unified land operations, and develop and certify every Army Professional in *competence, character, and commitment*
- Strengthen Honorable Service and demonstrate strength of character by upholding the Army Values and Army Ethic
- Create and sustain a positive command climate, increase cohesion, and foster pride in the Profession's winning spirit -Our Esprit de Corps
- Through stewardship, ensure present and future development and effectiveness of the Profession's people and resources

Ref: AA-OP 2013 Pam

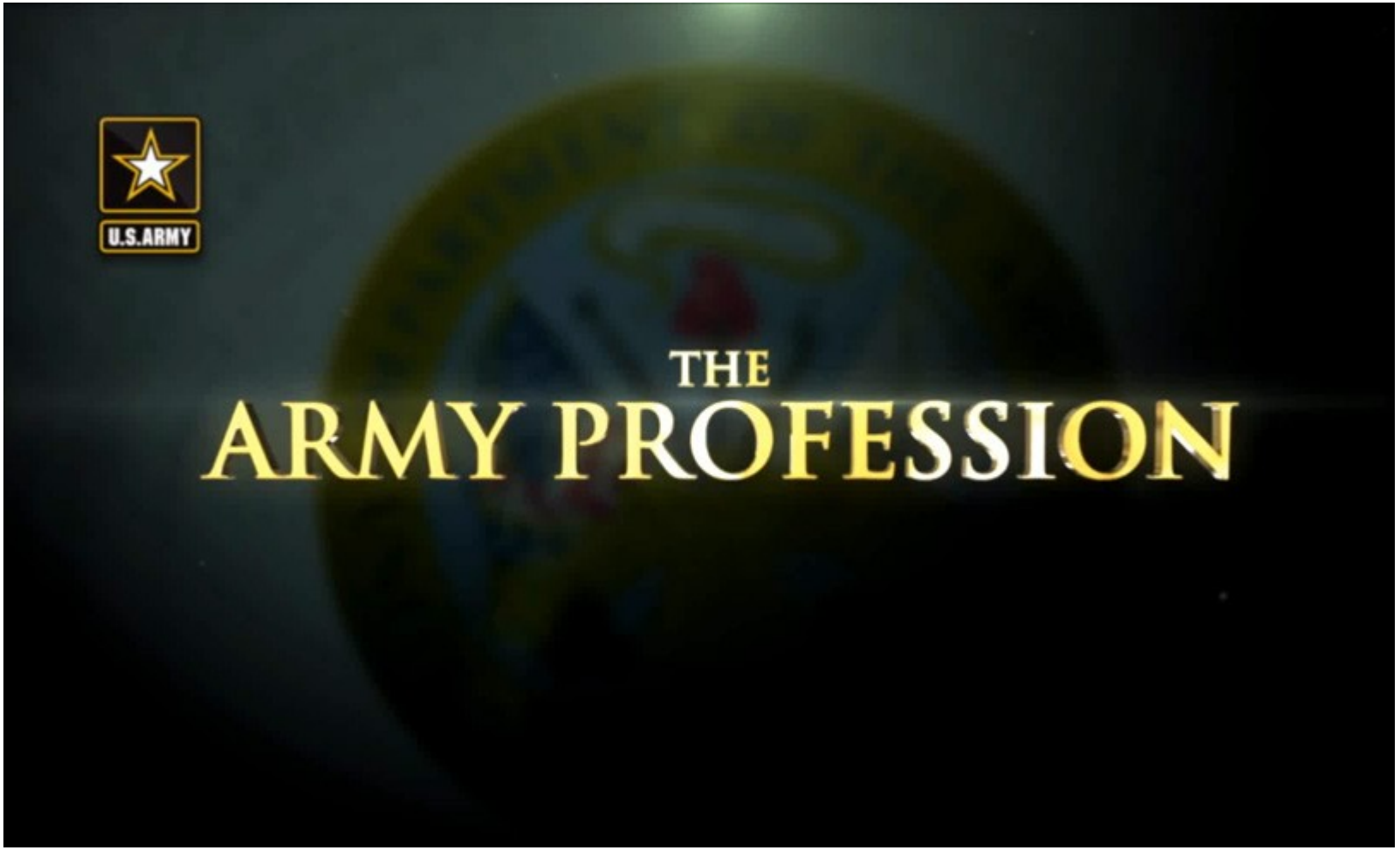
Army Profession Definition

The *Army Profession is a unique vocation of experts certified in* the design, generation, support, and ethical application of landpower, serving under civilian authority and entrusted to defend the Constitution and the rights and interests of the American people.

Ref: AA-OP 2013 Pam

Army Profession Video

http://www.youtube.com/watch?feature=player_embedded&v=1ggPg5fGids



Five Essential Characteristics of the Army Profession

Military Expertise
Honorable Service
Trust
Esprit de Corps
Stewardship of the Profession
Our Ethical Application of Land Combat Power
Our Noble Calling to Service and Sacrifice
The Bedrock of our Profession
Our Winning Spirit
Our Long Term Responsibility
Trust between Soldiers
Trust between Soldiers and Leaders
Trust between Soldiers, their Families and the Army
Trust between the Army and the American People
Loyalty • Duty • Respect • Selfless Service • Honor • Integrity • Personal Courage
Ethical Foundation: Legal and Moral

http://cape.army.mil

2013 Army Profession Pamphlet

Honorable Service

Honorable Service: Our Noble Calling to Serve the Nation

The Army exists as a Profession for one reason: to serve the Nation by supporting and defending the Constitution in a way that upholds the rights and interests of the American people.

This is the basis for the Army Ethic which is the core moral framework that defines what it means to serve honorably.

We strengthen our honorable service by living the Army Values daily. These values are the basic moral building blocks of our Profession.

A Framework of the Army Ethic

	Legal Foundations	Moral Foundations
Army as Profession (Values/norms for performance of collective Institution)	*Legal-Institutional* The U.S. Constitution Title 5, 10, 26 U.S. Code Treaties of which U.S. is party Status of Forces Agreements Law of Armed Conflict	*Moral-Institutional* The U.S. Declaration of Independence Just War Tradition Trust Relationships of the Profession
Individual as Professional (Values/norms for performance of individual professionals)	*Legal-Individual* Oath of: Commission Enlistment Office U.S. Code - Standards of Exemplary Conduct UCMJ Rules Of Engagement Soldier's Rules	*Moral-Individual* Universal Norms: Basic Rights Golden Rule Values, Creeds & Mottos: "Duty, Honor, Country" NCO Creed, Civilian Creed Soldier's Creed, Warrior Ethos 7 Army Values

Service Quote

Service to your Nation is an individual choice, to be part of something greater than yourself. Service to the Nation is not limited to a position you hold, an office you occupy, or an organization in which you are a member. Service to the Nation is a sense of belonging, an aspiration to help, a desire to make your community, town, state, or country better.

eral David M. iguez

Military Expertise

http://cape.army.mil

Military Expertise: Our Application of Landpower

Our military expertise as a profession is the design, generation, support, and ethical application of landpower.

We develop expertise in each of these four fields:

- **Military-Technical:** How the Army applies landpower to accomplish the mission
- **Moral-Ethical:** How the Army accomplishes the mission in the right way
- **Cultural-Political:** How the Army understands and operates in a multi-cultural, complex world
- **Human Development:** How the Army recruits, develops, and inspires Army professionals

Ref: AA-OP 2013 Pam

Expertise Quote

"The American Soldier is a proud one and he demands professional competence in his leaders. In battle, he wants to know that the job is going to be done right, with no unnecessary casualties.... The American Soldier expects his sergeant to be able to teach him how to do his job. And he expects even more from his officers."

Omar N. Bradley, General of the Army

http://cape.army.mil

Stewardship

Stewardship of the Profession

Stewardship is the responsibility of Army professionals to ensure the profession maintains its five essential characteristics now and into the future.

2013 Army Profession Pamphlet

Each professional Soldier "is a steward of the future of the Army Profession."

- General Martin E. Dempsey

Trust

http://cape.army.mil

Bedrock of TRUST

The American people place special trust and confidence in the Army as a profession that considers service to the Nation its highest priority. Trust is the bedrock of the Army's relationship with the American people.

Internal to the Army, individual trustworthiness creates strong bonds among Army professionals that serves as a vital organizing principle necessary for the Army to function as an effective and ethical profession.

- **Trust between Soldiers.**
- **Trust between Soldiers and Leaders.**
- **Trust between Soldiers and Army Civilians.**
- **Trust between Soldiers, their families, and the Army.**
- **Trust between the Army and the American people.**

Esprit de Corps

Esprit de Corps: Our Winning Spirit

To be successful in all our missions, we must have spirited and dedicated professionals who are committed to high standards of excellence and bonded together in cohesive units and organizations—a professional band of brothers and sisters.

Our shared sense of purpose, strong bonds of loyalty and pride, and a never quit resolve enable us to accomplish even the most arduous mission.

CSA Focuses on the Army Profession

https://www.youtube.com/watch?v=kDzPEWdUzaM

What does it mean to be an Army Professional?

An ***Army Professional*** is a member of the Army Profession who meets the Army's certification criteria of competence, character, and commitment.

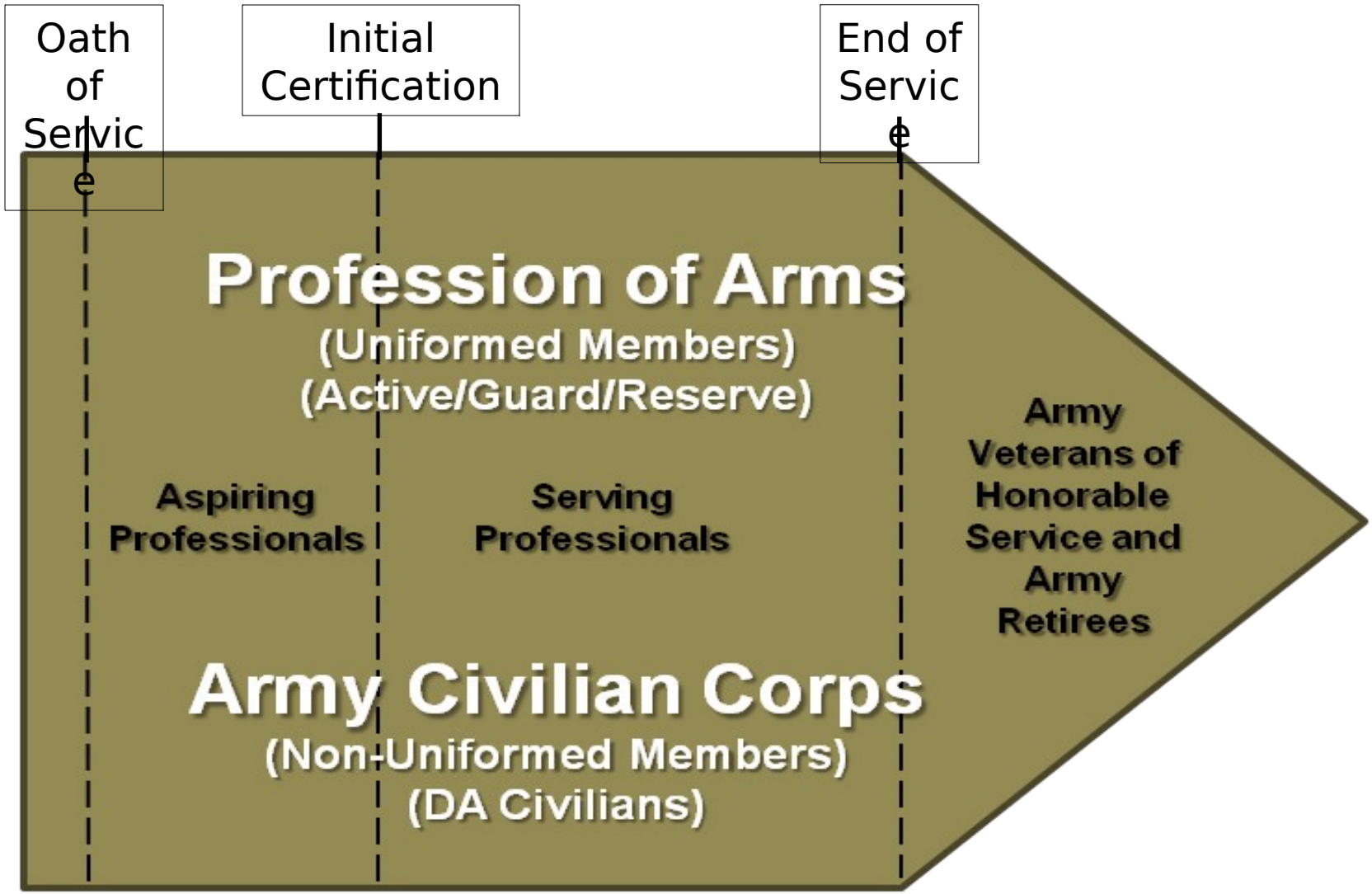
Ref: AA-OP 2013 Pam

Characteristics of Army Professionals

- **Competence:**
  - Ability to successfully perform their duties
- **Character:**
  - Adherence to Army Values and the Profession's Ethic
  - Demonstrated in decisions and actions
- **Commitment:**
  - Resolve to contribute Honorable Service to the Nation
  - Perform duties with discipline and to standard
  - Strive to accomplish Mission despite adversity, obstacles, and challenge.

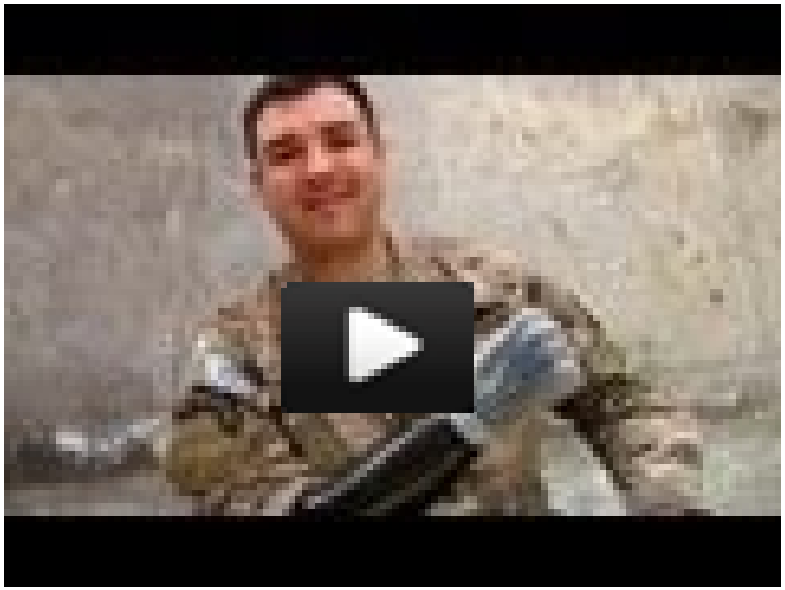
Ref: AA-OP 2013 Pam

Membership in the Army Profession



Ref: AA-OP 2013 Pam

MOH Video



https://www.youtube.com/watch?v=XHkNf9qCQEM

Reflections

What do you think about what you learned?

How do you feel about what you learned?

What did you learn from listening to the observations and reactions of the other attendees?

What will you do with your new information?

What are the future implications of this decision, or of this experience?

Questions?